BSA Symposium
February 20, 2014

Building Capacity
And
Sustainability
Who Are the Unregulated Workers?

- The volume of Health Care Aides in the Province brings them to the forefront
- Who are the other unregulated workers?
Settings

• Long Term Care
• Acute Care
• DSL all levels
• School systems
• Alcohol and Drug Rehabilitation
• Group Homes
• And?
Situations and Outcomes

• Injury
• Workmen’s Compensation Claims
• Exiting workplace and job
• PPICA investigations
Cause and Effect

• Training vs No Training
• Ideals vs Workload
• Responsibility vs Authority
• Act vs React
• Win vs Lose
Building Capacity

- Stop the practice of hiring uncertified workforce
- Support specialized training for unique work sites
- Consider supporting national core competencies
Sustainability

- Increase the breadth and depth of training
- Regulate all front line health care providers
- Competitive wages
- Manageable workload
- Real jobs not a network of casual positions